# SCHEDULE AT A GLANCE

## Friday, April 1st

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>12:30-1:00pm</td>
<td>Registration</td>
<td>All Pre-Conference Sessions take place in the Hickory Room</td>
</tr>
<tr>
<td>1:05-1:15pm</td>
<td>Introduction to the Summit</td>
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<tr>
<td>1:15-2:10pm</td>
<td>Lost in Translation, Part II</td>
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<td>2:15-3:10pm</td>
<td>Who Advocates for Us?</td>
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<tr>
<td>3:15-3:30pm</td>
<td>Break</td>
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<td>Flourishing: True Happiness For Agents &amp; Organizers</td>
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<tr>
<td>4:40-5:00pm</td>
<td>Closing Remarks</td>
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<tr>
<td>7:00-9:00pm</td>
<td>RespectCon Networking Social</td>
<td>Tin Lizzy’s Cantina</td>
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<td>9:00-10:30pm</td>
<td>Professional Staff Social</td>
<td>Marlow’s Tavern</td>
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## Saturday, April 2nd

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<thead>
<tr>
<th>Time</th>
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<tr>
<td>8:00-9:00am</td>
<td>Registration</td>
<td>Emory Amphitheatre</td>
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<tr>
<td>9:00-9:15am</td>
<td>Welcome to RespectCon</td>
<td>Emory Amphitheatre</td>
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<td>9:15-10:00am</td>
<td>Keynote Speaker: Sharyn J. Potter</td>
<td>Emory Amphitheatre</td>
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<tr>
<td>10:15-11:30am</td>
<td>Parallel Session 1</td>
<td>Azalea</td>
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<td>Disrupting the “Ally-Industrial Complex”</td>
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<td>Getting Graphic: Comics as Educational Tools for the Prevention of Sexual Violence</td>
<td>Mountain Laurel</td>
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<td>Promoting &amp; Encouraging Conversations Around Healthy Relationships on College Campuses</td>
<td>Hickory</td>
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<td>Variation in Survivor Experience: Ethnicity, Culture, Sexual Orientation, and Gender Identity</td>
<td>Emory Amphitheatre</td>
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<td>11:45-1:00pm</td>
<td>Parallel Session 2</td>
<td>Azalea</td>
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<td>Building a New Trans Paradigm</td>
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<td>One Size Does Not Fit All: Bystander Intervention for Communities of Color</td>
<td>Hickory</td>
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<td>Overcoming Peer Education Activist Group Challenges</td>
<td>Emory Amphitheatre</td>
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<td>Sustain Not Drain: Focusing on Flow</td>
<td>Mountain Laurel</td>
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<tr>
<td>1:00-2:15pm</td>
<td>Lunch</td>
<td>Dining Room</td>
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<td>2:15-3:30pm</td>
<td>Parallel Session 3</td>
<td>Emory Amphitheatre</td>
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<td>Creating Our Professional Home: Defining a Shared Future for Advocates &amp; Preventionists</td>
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<td>Activism Within a Silent Epidemic: Navigating Intimate Partner Violence Among People of Color</td>
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<td>All Day Every Day: Bystander Intervention Beyond the Superhero Cape</td>
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<td>Intergenerational Violence &amp; Community Healing</td>
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<tr>
<td>5:15-5:45pm</td>
<td>Closing Remarks</td>
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Questions? respect@emory.edu  
Emory University | Atlanta, GA
FRIDAY, APRIL 1ST  PRE-CONFERENCE SUMMIT

ABOUT THE PRE-CONFERENCE SUMMIT
This space is an opportunity for professional staff, whether located on a college/university campus or within a community partner/organization, to come together and discuss important topics that affect all of us in this movement, regardless of the exact work we do to end sexual and relationship violence. The Pre-Conference Summit places more emphasis on sharing, co-creating, and discussing rather than presenting information. Please Note: All Pre-Conference Summit sessions are in the Hickory Room of the Emory Conference Center.

12:30-1:00PM
PRE-CONFERENCE SUMMIT REGISTRATION
Hickory Room (location of all pre-conference sessions)

1:05-1:15PM
INTRODUCTION TO THE SUMMIT
Wanda Swan, Victim-Survivor Advocate and Associate Director for the Respect Program, Emory University

1:15-2:10PM
LOST IN TRANSLATION, PART II
Wanda Swan, Victim-Survivor Advocate and Associate Director for the Respect Program, Emory University
To continue last year’s session on “translating” the work of violence prevention and advocacy to loved ones outside the field, Lost In Translation: Part II extends that conversation to include the complexities involved with communicating about our profession with those housed within our institutional and/or community structures. We will discuss the nuances of navigating these spaces and creating institutional support systems as well as tailoring language that supports our personal definitions of social justice.

2:15-3:10PM
WHO ADVOCATES FOR US?: ON THE NEED FOR COALITION BUILDING IN THE WAKE OF BACKLASH AND INSTITUTIONAL BETRAYAL
Melanie DeMaeyer, Women’s Resource Center, Georgia Institute of Technology
Educator Xenia Markowitt asks, “Is it my job to teach the revolution?” Her words resonate loudly for many of us doing the work of movement building, prevention, and advocacy on college campuses. Our work is inherently political, and as sexual violence is at the forefront of campus conversations and continues to gain media coverage, backlash begins to seem inevitable. What does it mean to work at the intersections of being an institute official, an advocate, a preventionist, an educator, and an instigator for social justice? When backlash happens how do we continue to do our work effectively and with transparency? When telling the truth can put our jobs at risk, what can we do? Who advocates for us, when we can’t advocate for ourselves? In this session we will consider these questions and we’ll discuss strategies for building coalitions that understand and protect our work in times of uncertainty.

3:15-3:30PM
BREAK

3:35-4:35PM
FLOURISHING: TRUE HAPPINESS FOR AGENTS AND ORGANIZERS
Marc Cordon, Associate Director, OHP, Emory University
When nurturing a thriving community, leaders can sometimes sacrifice their own well-being. We have often heard about the notion of self-care to create sustainable leaders and movements. Though important, this premise however has its limitations. Mainly because its focus is to prevent leaders from languishing rather than aiming at their optimal human functioning. The latter approach benefits both the individual and the collective. While self-care is necessary to be resilient through all this, it only aims at preventing burnout or self-maintenance.

The idea of flourishing focuses on growth, expanding one’s consciousness, and optimal functioning. As members flourish, the movement can truly thrive without depleting out its leaders. We will discuss flourishing from a positive psychology framework and talk more in-depth about the intentionality of creating spaces for vulnerability and healing.

4:40-5:00PM
PRE-CONFERENCE SUMMIT CLOSING REMARKS
Wanda Swan, Victim-Survivor Advocate and Associate Director for the Respect Program, Emory University
FRIDAY, APRIL 1ST

5:00-7:00PM
FREE TIME
Anywhere you like
Even conference organizers need a break! We’re gonna take deep breaths, do yoga, and generally try not to obsess over small details for Saturday. You do you.

7:00-9:00PM
RESPECTCON NETWORKING SOCIAL
Tin Lizzy’s Cantina
Sponsored by: Emory Laney Graduate School & Georgia Tech Health Promotion
Picture it: Super cool social justice rock stars dining family-style at a table overflowing with free appetizers and non-alcoholic beverages. That could be YOU! Actually, we hope it’s you. Feel free to mix and mingle with conference attendees until you’ve had your fill...or until we officially pay the bill and cut you off.

9:00-10:30PM
PROFESSIONAL STAFF SOCIAL
Marlow’s Tavern
Professional Staff social time? You bet. Just a quick hop from Tin Lizzy’s Cantina. Beverages of your choice on your dime!

10:30PM-??:??
GET SOME REST
Sleepy Dreamy Town
RespectCon Registration and breakfast start at 8AM tomorrow. We recommend you get a good night’s sleep. But...just in case you ignore that advice...there will be free coffee available all day long on Saturday. Pleasant dreams!

WALKING: Both social venues, Tin Lizzy’s Cantina and Marlow’s Tavern, are at Emory Point, a collection of restaurants and shops located about a 5-minute walk from the Emory Conference Center Hotel. If you are geographically-challenged, or just enjoy walking in the company of other people, several Team RespectCon staff will be leaving from the Hotel lobby at 6:50pm to walk to Emory Point. Please join us!

DRIVING: If you are driving to Emory Point, there is free (up to 3 hours) parking across the street from the venues.
SATURDAY, APRIL 2ND

8:00AM-6:00PM  OPEN ALL DAY

QUIET SPACE
Birch Room
Emory SAPA, Sexual Assault Peer Advocates
Take a moment to reflect, chat with a friend, do some coloring, or toss around a stress ball!

CONFERENCE REGISTRATION TABLE
Emory Amphitheatre (outside the doors)
Team RespectCon 2016
RC Volunteers
The Registration Table is for: Attendee check-in, RC Volunteer check-in, CHES/MCHES check-in, and the location of the Lost and Found.

9:00-9:15AM  WELCOME

WELCOME TO RESPECTCON
Emory Amphitheatre
Drew Rizzo, Staff Adviser, Team RespectCon 2016
Elyse Morin, Senior Coordinator, Team RespectCon 2016

9:15-10:00AM  KEYNOTE

KEYNOTE SPEAKER
Emory Amphitheatre
Sharyn J. Potter, PhD, MPH
Professor Sharyn Potter directs the Prevention Innovations Research Center and teaches in the Department of Sociology at the University of New Hampshire. She co-developed the internationally recognized Know Your Power® Bystander Social Marketing Campaign that models active bystander behaviors to reduce sexual and relationship violence and stalking. She’s received research funding from the DOJ, CDC, NIJ and DOD and was the lead researcher on a study identified in the White House Task Force to Protect Students from Sexual Assault. She’s also an Emory University Alum (!), receiving both her doctorate in medical sociology and a masters degree in public health from Emory.

10:00-10:15PM  BREAK

BREAK SPONSORED BY EMORY OFFICE OF HEALTH PROMOTION (OHP)
Emory & Oak Break Areas

10:15-11:30AM  PARALLEL SESSION 1

DISRUPTING THE “ALLY-INDUSTRIAL COMPLEX”
Azalea Room
Raphael Coleman, Assistant Director for Prevention Strategies, Office of Health Promotion, Emory University
Courtnay Oddman, Assistant Director for Residence Life, Emory University

This roundtable discussion focuses on shifting dialogue from an “us vs. them” framework to the adoption of a “we”. As in, we all have a stake in achieving social justice work regardless of any power or privilege that we wield. When considering the notion of allyship, how can we reflect on our actions, interrogate our motives, and evaluate our impact? How can we start to think like accomplices in dismantling oppression rather than mere allies standing motionless in solidarity? Attendees are encouraged to read “Accomplices Not Allies” by Indigenous Action Media prior to the session, as this short provocation is the touchstone structure for the roundtable. The essay from is accessible at this link: bitly.com/disruptingtheallycomplex.

GETTING GRAPHIC: COMICS AS EDUCATIONAL TOOLS FOR THE PREVENTION OF SEXUAL VIOLENCE
Mountain Laurel Room
Dani Smith, MPH Candidate-Behavioral Science and Health Education, and the Respect Program Graduate Assistant, Emory University
Drew Rizzo, Assistant Director for the Respect Program, Emory University

The Respect Program collaborated with artist Isabella Rotman to customize a comic book on sexual and relationship violence prevention for Emory’s campus. We integrated that comic with existing campus bystander and consent education campaigns. Attendees will learn about research on comics as educational tools, Emory’s process for customizing the comic, and our initial data regarding the comic’s impact and reception by students. Given the merits of comics as a teaching tool, how can you leverage entertainment-education at your institution?

PROMOTING & ENCOURAGING CONVERSATIONS AROUND HEALTHY RELATIONSHIPS ON COLLEGE CAMPUSES
Hickory Room
Samira Chowdhury, Junior Board Member, Out Against Abuse

This session will focus on what it means to be part of a healthy relationship and how to encourage conversation around this topic. Attendees will be able to promote healthy relationships on college campuses and engage in dialogue surrounding the topic.

VARIATION IN SURVIVOR EXPERIENCE: ETHNICITY, CULTURE, SEXUAL ORIENTATION, AND GENDER IDENTITY
Emory Amphitheatre
Elyse Morin, Graduate Student, Emory University
Jennifer Gagen, Victim-Survivor Advocate, Health Promotion, GA Institute of Technology
Melinda Haney, Director of Volunteer Services, Day League
Michielle Maggard, Licensed Professional Counselor, Day League
Sarah Overton, Victim Services Advocate, Ahimsa House
Hiral Patel, Therapist, Raksha, Inc.

This workshop will consist of a discussion between members of a panel and conference attendees on the variation in experience of survivors of sexual assault based on ethnicity, sexual orientation, and gender identity. Analysis on studies of sexual assault have revealed that these aspects mentioned above are relevant when considering rates of assault, influences and victimization, mental health outcomes, and rates of reporting. What remains work in progress is how to best prepare for the needs of these survivors in order to support them towards attaining recovery and justice.

11:30-11:45PM  BREAK

BREAK SPONSORED BY FLOURISH EMBRY
Emory & Oak Break Areas

11:45-1:00PM  PARALLEL SESSION 2

BUILDING A NEW TRANS PARADIGM
Azalea Room
Michael Faccini, MSW, St. Louis Psychoanalytic Institute, Behavioral Health Response
This presentation will review some of the basic paradigms of the trans community—the medical model, transition as only acceptable during suffering, stereotyped views of life as a transgender person, and the idea of transition as a cure for all of life’s woes—and the harm these paradigms cause to the community. Participants will begin the process of creating a new paradigm that is both realistic in its understanding of the dangers trans people face daily and also the strength and resilience of the community.

ONE SIZE DOES NOT FIT ALL: BYSTANDER INTERVENTION FOR COMMUNITIES OF COLOR
Hickory Room
Chimi Boyd-Keyes, Founder & CEO, CBK Enterprises
Bystander Intervention Programs are not once-size-fits all. There exists a gap in bystander intervention programs that speak to the needs of communities of color and people at Historically Black Colleges and Universities. This workshop unveils an innovative bystander intervention program, BOUT That Life, tailored specifically for communities of color and HBCU campuses.

OVERCOMING PEER EDUCATION ACTIVIST GROUP CHALLENGES
Emory Amphitheatre

Alex Pinkleton, Student; Foreign Affairs and Spanish double-major, University of Virginia
Laura Widener, Student; University of Virginia

Widener and Pinkleton will provide an introduction to sexual assault prevention and activism through their experience leading University of Virginia’s all female-identified peer education group, One Less. Though students may face many barriers at their Universities, it is important they challenge institutional norms and engage their peers in sexual assault prevention work in order to facilitate cultural change. This seminar will cover working with peers, University administration, Women’s Center, and other University partners. Come ready to dialogue about challenges you have faced and brainstorm with other peer advocates.

SUSTAIN NOT DRAIN: FOCUSING ON FLOW
Mountain Laurel Room
Monica Riefkohl, Undergraduate Student, Emory University

This roundtable discussion will focus on how social justice and self-care go hand in hand. To continue to serve others as we do in this line of work, we must be able to take care of ourselves through continually renewing habits and choices. We’ll talk about “flow” in social justice work, burnout definitions and prevalence, and self-care strategies and passion identification to inspire sustainable lifestyles.

1:00-2:15PM  LUNCH

LUNCH SPONSORED BY EMBRY DOBBS
University Center (DUC)
Dining Room

2:15-3:30PM  PARALLEL SESSION 3

CREATING OUR PROFESSIONAL HOME: DEFINING A SHARED FUTURE FOR ADVOCATES & PREVENTIONISTS
Emory Amphitheatre
Lee Helmken, Office of Health Promotion, Georgia Institute of Technology
Melanie DeMaeyer, Women’s Resource Center, Georgia Institute of Technology
Michele Passonno, University of Georgia Health Center
Carmen Juniper Neimeko Hotvedt, UW-Madison UHS EVOC

The field of sexual violence prevention and advocacy represents diverse and interdisciplinary perspectives that enrich and build upon each other, yet as a field, we struggle to define a singular ‘professional home’ as our colleagues in other areas have established. This dialogue-based session will provide perspectives from a panel of professionals at multiple universities, all of
whom are members of CAPPA, the Campus Advocates and Prevention Professionals Association. Ultimately, we will ask the question: how can we unite, as advocates and preventionists, to define a vision for ourselves, rather than have it defined for us?

**Empowered to Evaluate: Skill-building to Demystify Qualitative Analysis**

*Mountain Laurel Room*

**Rose Hennessy**, Doctoral Student in Public Health, Zilber School of Public Health, University of Wisconsin-Milwaukee

In this workshop participants will learn and practice three techniques they can use to analyze and interpret open-ended or qualitative data. These techniques include a general coding process and two methods which quantify or add numerical value to responses. This skill-building workshop is intended for participants with limited or no experience in qualitative analysis. A focus on empowerment evaluation will be encouraged, and providing realistic, tangible ways to collect more inclusive data will be emphasized. This comes from the belief that evaluation should be done with practitioners and communities, so that data is meaningful and can lead to social change.

**Masculinity as a Failed Project**

*Hickory Room*

**Troizel Carr**, Residence Hall Director, Emory University

This roundtable discussion will work to breakdown the complexities of masculinity and how that feeds our understandings of rape culture. We will conceptualize violence as an inherent component of masculinity and brainstorm about how to appropriately engage male bodies that wish to stand in solidarity.

**What Are You Willing To Lose?: Addressing Privilege & Leveraging Power for Meaningful Impact**

*Azalea Room*

**Meera Seshadri**, Associate Director, Harvard University Office of Sexual Assault Prevention & Response

**LB Klein**, Consultant & Lead Trainer, Prevention Innovations Research Center, University of New Hampshire

While working to end gender-based violence, activists and professionals continually navigate university systems that also perpetuate racism. Particularly at predominantly white institutions where the history of social justice movements have often been co-opted and/or shaped by white supremacy, social change requires a conscious, difficult choice between either working toward gender or racial equity. By participating in a game-show, participants will gain greater understanding of the impact of implicit biases, learn tools to overcome them and reshape social justice movements, reflect on their own goals and dreams, and identify proactive behaviors in which they can engage moving forward.

3:30-3:45PM  
**Break**

**Break Sponsored by Emory Safety Alliance**

**Emory & Oak Break Areas**

3:45-5:00PM  
**Parallel Session 4**

**Activism Within a Silent Epidemic: Navigating Intimate Partner Violence Among People of Color**

*Hickory Room*

**Andrea Gamboa**, RespectCon Marketing Coordinator, Emory University

**Ashley Brown**, Undergraduate Student, Emory University

This roundtable will analyze Intimate Partner Violence (IPV) through an intersectional lens, primarily focusing on Latinx and Black communities as well as IPV within non-heterosexual relationships. How can we better understand the nuances of IPV within these communities in order to create more effective activist programs?

**All Day Every Day: Bystander Intervention Beyond the Superhero Cape**

*Azalea Room*

**Meera Seshadri**, Associate Director, Harvard University Office of Sexual Assault Prevention & Response

**Alicia Oeser**, Director, Harvard University Office of Sexual Assault Prevention & Response

Bystander Intervention is a well-tread topic area in the field of sexual violence prevention. Most frequently what we talk about is intervention just prior to an incident. What we call the “superhero moment.” We want to shift the conversation about Bystander Intervention to an everyday context. We must insist that no single issue intervention (sexism, for example) will be successful without simultaneously interrupting all other types of harmful attitudes, language, and behaviors perpetuating oppressions such as racism or homophobia.

**Intergenerational Violence & Community Healing**

*Emory Amphitheatre*

**Carly Taylor**, Communications and Outreach Coordinator, CARE Office at UC Santa Cruz

**Tara Misra**, Violence Prevention Education Coordinator, University of California at Santa Cruz

This interactive workshop aims at informing participants about the nature of intergenerational violence and the value of community intervention. Participants will understand why creating resources for student survivors of childhood sexual assault, neglect, and domestic violence is critical to serving all students. This
conversation will allow room for a broad and inclusive approach to understanding the systems that allow violence and victimization to repeat themselves, and give us an opportunity to re-examine healing approaches to compound trauma.

**Unpacking & Impacting Campus Policy**

*Mountain Laurel Room*

**Rebecca Woofter**, Undergraduate Student of History and Political Science, Emory University  
**Peter Paquette**, Division of Student Life, Georgia Institute of Technology

This roundtable discussion will explore campus sexual misconduct policy and how students can engage in the process. Participants will consider compliance guidelines in accordance with federal legislation and brainstorm ways to go beyond compliance in pursuit of an inclusive and survivor-supportive process. Topics to be discussed include crafting a policy that fits the needs of the campus community, forming campus-wide collaborations, understanding campus culture change, and soliciting active student participation in policy creation or revision.

**5:00-5:15PM**  
**Break**

**Break Sponsored By Emory Intimate Partner Violence Working Group (IPVWG)**  
*Emory & Oak Break Areas*

**5:15-5:45PM**  
**Closing**

**RespectCon Closing Remarks**  
*Emory Amphitheatre*  
**Drew Rizzo**, Staff Advisor, Team RespectCon 2016  
**Wanda Swan**, Staff Advisor, Team RespectCon 2016

Thank you for attending RespectCon!

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**What did YOU get out of RespectCon?**

This year we did a lot of new things. Perhaps the coolest was starting the RespectCon Scholarship. Any student enrolled at Emory University could apply for a conference registration waiver. All we asked in return was a few paragraphs responding to this short prompt:  

*How do you anticipate your attendance to RespectCon 2016 will benefit you personally/academically/professionally?*

To the left is a word-cloud of all the essay submissions that both received the scholarship and gave permission for us to share their thoughts.

This year the RespectCon Scholarship was available only to students at Emory University. But we are hopeful that with the help of some amazing sponsors, we can expand it to include all students next year.

Groups/persons interested in either RespectCon 2017 sponsorship options or ongoing RespectCon partnerships should email respect@emory.edu as soon as possible — we already have folks signing up a year in advance!

See You In 2017!

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**RespectCon 2017** will be Friday March 31st & Saturday April 1st, 2017